



Bharat Sanchar Nigam Ltd.

(A Govt. of India Enterprise)

Office of the Chief General Manager, BSNL Orissa Circle,
Bhubaneswar - 751001.

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Dated at Bhubaneswar the 10th March, 2011.

Memo No. ST/ 103-76/ 2006

Sub: IDA Scale up gradation of Gr 'B' Executives from the IDA Scale of Rs 24,900 – 50,500 to the IDA pay scale of Rs 29,100 - 54,500/- (Revised) under Time Bound Executive Promotional Policy- Reg.

In pursuance of the order contained in BSNL Corporate Office, New Delhi Memo No.400-61/ 2004-Pers.I Dated 18.01.2007 and subsequent clarification Memo No. 400-29/ 2007-Pers.I dated 30.05.2007, the Chief General Manager Telecom, BSNL, Orissa Circle, Bhubaneswar is pleased to order IDA pay scale up gradation of the following Gr. 'B' Executives of Orissa Telecom Circle from the IDA pay scale of DE viz. Rs.24,900-50,500/- to the IDA pay scale of Rs.29,100-54,500/- (Revised) on completion of 5 years of service in their current IDA scale with effect from the date mentioned against each.

Sl. No	Name of the Executive (S/Shri)	HR No.	SSA/ Unit	Date on which IDA scale was last fixed	Due date of promotion to the upgraded scale
1	Puranapanda Raghu Babu	197500693	GMTD, BER	01.10.2004	01.10.2009
2	Bipin Bihari Pattnaik	197502174	CO, BBSR	01.10.2004	01.10.2009
3	Jogendra Nath Behera	198501168	GMTD, SMB	01.10.2004	01.10.2009
4	Benudhar Paramanik	197300320	GMTD, BLS	01.10.2004	01.10.2009
5	R.N. Parida	197202756	GMTD, CTK	14.10.2004	14.10.2009

Time Bound IDA scale up-gradation case of Shri **Trilochan Nanda**, SDE, BGR, will be considered after receipt of proper final grading in his ACR for 2007-08 from the reviewing officer.

On up-gradation to the IDA scale of Rs.29,100-54,500/- (Revised), the pay of the Executives will be fixed under FR-22-I (a) (1). Before fixation of pay in the upgraded scale, **the controlling authority/ DDO will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service in the current IDA scale of Rs.24,900-50,500/- (Revised) from their service books.** In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office immediately for further necessary action.

For the purpose of counting the service in current IDA pay scale for this time bound up gradation, technical break periods in the Adhoc arrangements ordered by DOT/ DTS/ DTO/ BSNL Corporate Office will be treated as continuous for the limited purpose of counting of current IDA scale service period only without any other benefit, monetary or otherwise. Further IDA scale granted to the Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up gradation.

Consequent to up-gradation of IDA pay scale of the Executive, there will be no change in substantive status, designation, duties and responsibilities of the Executive unless any change is ordered in any specific context.

No claim what-so-ever can be made by the Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status.

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Every Executive whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo TWO weeks of training (One week in Administration/ Management/ Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the upgraded IDA scale i.e. the training is to be completed within a period of two years from the date of issuance of this time bound promotion order. The Executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up gradation even if he/ she is due for up gradation otherwise. However the executives who have already retired or are retiring within a period of two years from the date of issuance of this time bound promotion order shall be exempted from such training.

Necessary charge reports may be sent to all concerned including AD (Staff) of this office.


(S.K. Routray)

Asst. General Manager (HR & Admn)

For CGM, BSNL, Orissa Telecom Circle, Bhubane. var.

A copy of this memo is issued for information and necessary action to:

1. DGM (Pers.), BSNL Corporate office, Bharat Sanchar Bhawan, Janpath, New Delhi.
2. GMTD, Balasore/ Berhampur/ Cuttack/ Sambalpur.
3. TDM, Bolangir.
4. Executives concerned./PF of the Executives.
5. Sr. AO (DOT CELL) / .AO (A&P)/ Sr. AO (FC), Circle Office, Bhubaneswar
6. PS to CGMT/ PS to GM (HR & Admn)/ GM (Finance)/ PA to DGM (HR & Admn), Circle Office, Bhubaneswar.
7. AGM (Business Plg, IT & Regulation), Circle Office, BBSR (For incorporating the order in the Intranet site)
8. V.O/ A.D. (RE)/ SDE (HRD)/ Rajabhasa Adhikari, CO, Bhubaneswar.
9. Circle Secretary, AIBSNLEA/ SNEA (I), Orissa Circle.
10. Office copy


For CGM, BSNL, Orissa Telecom Circle, Bhubaneswar.