



Bharat Sanchar Nigam Ltd.

(A Govt. of India Enterprise)

Office of the Chief General Manager, BSNL Orissa Circle,
Bhubaneswar - 751001.

Memo No. ST/ 103-76/ 2006

Dated at Bhubaneswar the 10th March' 2011.

Sub: IDA Scale up gradation of DEs to the IDA pay scale of NFSG viz. Rs 36,600-62,000/- (Revised) under Time Bound Executive Promotional Policy- Reg.

In pursuance of the order contained in BSNL Corporate Office, New Delhi Memo No.400-61/ 2004- Pers.I Dated 18.01.2007 and subsequent clarification Memo No. 400-29/ 2007-Pers.I dated 30.05.2007, the Chief General Manager Telecom, BSNL, Orissa Circle, Bhubaneswar is pleased to order IDA pay scale up gradation of the following DE of Orissa Telecom Circle to the IDA pay scale of NFSG viz. Rs.36,600-62,000/- (Revised) on completion of 5 years of service in his current IDA scale with effect from the date mentioned against him.

Sl. No	Name of the Executive (S/Shri)	HR No.	SSA/ Unit	Date on which IDA scale (E5) was last fixed	Due date of up-gradation to the higher scale (E6)
1	Asish Kumar Kisku,	197300310	Retd. DE % GMTD, Balasore	01.01.2005	01.01.2010

On up-gradation to the IDA scale of NFSG, the pay of the officer will be fixed under FR-22-I (a) (1). Before fixation of pay in the upgraded scale, the controlling authority/ DDO will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service in the current IDA scale of the DE from his service book. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office immediately for further necessary action.

For the purpose of counting the service in current IDA pay scale for this time bound up gradation, technical break periods in the Adhoc arrangements ordered by DOT/ DTS/ DTO/ BSNL Corporate Office will be treated as continuous for the limited purpose of counting of current IDA scale service period only without any other benefit, monetary or otherwise. Further IDA scale granted to the Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up gradation.

Consequent to up-gradation of IDA pay scale of the Executive, there will be no change in substantive status, designation, duties and responsibilities of the Executive unless any change is ordered in any specific context.

No claim what-so-ever can be made by the Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status.

Necessary charge reports may be sent to all concerned including AD (Staff) of this office.


(S.K. Routray)

Asst. General Manager (HR & Admn)

For CGM, BSNL, Orissa Telecom Circle, Bhubaneswar.

A copy of this memo is issued for information and necessary action to:

1. DGM (Pers.), BSNL Corporate office, Bharat sanchar Bhawan, Janpath, New Delhi.
2. GMTD, Balasore.
3. Executive concerned./PF of the Executive.
4. Sr. AO (DOT CELL)/ AO (Cash), % GMTD, Balasore.
5. PS to CGMT/ PS to GM (HR &/ Admn)/ GM (Finance)/ PA to DGM (HR & Admn), Circle Office, Bhubaneswar.
6. V.O/ A.D. (RE)/ SDE(HRD)/ Rajabhasa Adhikari, CO, Bhubaneswar.


For CGM, BSNL, Orissa Telecom Circle, Bhubaneswar.