



A I B S N L E A; ODISHA CIRCLE. BHUBANESWAR.

Report of the CS on 4th CEC meet at PURI on 27.03.2011.

Respected President com. N. Dandpat & CHQ advisor as well as circle CWC Member com. S. K. Dalai, Organising secretary-East com. Amit Gupta, office bearers of circle and branches, esteemed members, ladies and gentleman. At the outset I welcome all of you to this divine city of our state. It is popularly known as Chakratirtha, the wheel of drama of the creation. It certainly gives me pleasure to put forth the Circle Secretary report here on behalf of my team in this CEC that too in presence of com Amit Gupta the post and pillar of our beloved organisation. This report covers the period from 01.08.2010 to 25.03.2011.

A. Organization:

(I) As usual I always emphasize on the organization of our association. I have tried my level best & exploit all possible means to keep the organization up to date motivating the BSs & members, listening to the comments & remarks from all members & act accordingly as far as practicable on my part.

(II) As regard to the functioning of branches, Bhubaneswar, Berhampur, Bhawanipatna, Bolangir, Sambalpur, Rourkela, Baripada Balasore and Keonjhar are up-to-date. **The annual conference of Dhenkanal and Cuttack is overdue. I once again request both the Branch secretaries to organize their conference soon. If finance is their hurdle, circle can share.**

(III) During this period, Rourkela branch organized their conference on dt.20.02.2011 and Bhubaneswar on 12.03.2011. CS, CWC Member attended it.

(iv) A new mile stone in our organization was achieved on date 18.09.2010 when our Bhawanipatna branch was organized for the first time. CS attended, 13 members of the branch were present and office bearers were elected unanimously .

(V) CS attended a special general body meet of both SNEA and ours in Bolangir on dt.14.11.10

(vi) A special general body meet of the Keonjhar branch was organized by the members on dt.24.2.11 and a new body is formed as the branch secy was unable to manage the branch.

(vii) This time the attendance of delegates to AIC-Kolkata was 17. It is a good gesture among the comrades. Our circle has cleared the CHQ quota up to December-2010 for 410 against 442 enrolled members. Our circle has also contributed Rs30,000/- towards the CHQ legal fund. Our circle has also contributed Rs60,000/- towards the AIC-souvenir but it is much less than that we committed.(1lakh).



(viii) As per decisions of last CEC, CS has called a cadre base meet of PA/PS at Bhubaneswar on dt.09.09.10 and the next meet of civil and electrical wing is in the offing.. Our president has assured us to call it soon.

(ix) CS and CWC-m attended the branch executive body meeting of newly formed Bhubaneswar branch on 23.3.11.

(x) The circle office bearers meet very frequently almost once a month or as & when required. I as CS never take any important decision without taking the office bearers into confidence.

(XI) Our circle has fully organized all the agitation calls given by CHQ of our Association or joint Action Committee of joint forum or united Forum. It is always success by the active response of all the members branches and office bearers.

(XII) Very often I attend the general body meeting of Bhubaneswar and Cuttack branch to clear any doubt raised on any issues by any member.

B. Issue related to cadre:

(i) **Officiating in STS (E) cadre:** The officiating in engineering wing was under suspension since last January-2010. It was because of a court case in Cuttack CAT that was filed by some senior comrades who passed out in the last TES-B qualifying exam. And another CAT case at Chennai. I and the CWC-m com. S K Dalai took several meeting with the legal wing to convince that the status quo is illegal but the lawyers and legal wing did not accept. I along with the CS-SNEA also met several times with the GM-HRD and CGMT but it was undone. A lot of comments were heard that the departmental lawyer is not so loyal to the case. We pressurized the administration to change the lawyers. As a result new lawyers are engaged. Legal wing was not so competent to take concrete decision. Our members remained suffering and we were undone. However there was tremendous pressure on the administration to give officiating. Any how the Chennai CAT case first got vacated, then Cuttack CAT also gave judgment in favour of the applicants just few days before. The same day I met SDE-HRD to CGMT and demanded early officiating. The file moved with all positive noting and CGMT has signed. Now the DPC process is going on and it was assured by the administration to finalise within March-11.

(ii) **Officiating in accounts wing:** It was a very important demand as the officiating in CAO cadre will result in more number of posts in lower cadre. We demanded seriously since August-10. The officiating order was issued on 30.9.10 starting from CAO to DGM and successively in CAO and AO cadre.

(iii) **Lateral promotion in all the wings:** It has been demanded to the administration that the lateral promotion in the entire executive be materialized within November each year as per BSNL guide lines. Accordingly the administration has been pressurized. As a result the lateral promotion in engineering wing is out. In finance cadre it is under process.

(iv) **Various Economy Measures that our Association has taken up:**

(a) **Demand for space audit and energy audit:** Since last year our association has been pressuring the administration for optimum utilization of space. We demanded space audit to relive of the rented accommodation. We



have been success in so many places. In Sambalpur the o/o the DE MWP got shifted to departmental accommodation. In Rourkela, it is under process. In Bhubaneswar o/o DGM MWP and DE MWP and CMTS is under process. In this matter the role of our President com. N. Dandpat, com Santap Jena, BS Sambalpur, Com., S K Dalai, Com Ashok Ray, BS of Rourkela branch and com K.N. Sahu, BS of BBSR branch is highly commendable.

(b) **Demand for energy audit** has been given to the CGMT Orissa and CE(E) and some results are coming up. The utilization of just required energy, bifurcation of load for postal and CCA/ TERM cell is under process. In this connection the roll of our President com N. Dandpat is appreciable.

(V) **Cancellation of PO of 100 more No. of WAC by electrical wing:** On 08.02.2011 one of our very alert comrade intimated that EE(E) Bhubaneswar wing was going to give a PO for 2ton WAC for CMTS wing. I immediately issue a protest letter that there are 846 No. of spare ACs in stock under their jurisdiction. So it is not a healthy decision for the economical measure of the BSNL. Irrespective of our protests they carried on their process. I simply went on threatening them in the name of audit and CVC. I waited till CGMT comes back who was eventually on foreign tour. He came on 17.2.11 and I immediately submitted our letter and discussed in detail. **And the PO by the CE(E) got cancelled.** In this issue IU sincerely thank com. Bhaskar Singh of BBSR branch and Com. Santap Jena of Sambalpur branch who assisted the CS with all the data and advised in right direction.

C: Issues related to members:-

I take up meetings most frequently along with the available and competent comrades concerned to the issue with the CGMT, CGMM and CGMP and other authorities. Also I keep good track of progress of any grievance right from staff section to the highest level. As a result, dozens of cases are solved by this time. Few of them, are depicted below:

- (i) 4No. of our members who were posted in NE-I as SDE and were promoted as adhoc DE but they could not join. As vacant STS posts were not there. The issue is taken up with the CHQ and got solved.(4.8.10}
- (ii) All the SDEs who got promoted to DE in Orissa circle and sub-region were adjusted with minimum transfer. Only one case that of Com. S K Pati could not be done. However latterly we persued the CGMT and could defer his release up to 31st March.
- (iii) 25.8.10: Request transfer case of Sri N. G. Panda, DE(m) KNJHR is materialized to his choice place- Berhampur.
- (iv) 28.8.10: Transfer order of Sri Ajay Sahu, AO(E) CK to BLS and that of Nilkamal Das AO from BLS to CK is cancelled by our persuasion
- (v) CS objected the false allegation by AIBSNLEU BS to one of our senior member and the CGMP took steps as per our demand.
- (vi) 21.9.10: officiating order for Accounts and finance wing was released after much persuasion that too with minimum transfer suiting to the choices of comrades.



- (vii) 20.10.2010: Quarter and RST of com. B. D. Patra who was posted as DE (m) at Bhawanipatna from BBSR was retained after the issue is discussed with the DGM(m) BBSR.
- (viii) 21.10.10: Pay fixation anomaly of a number of comrades i.e. Chaudhury Pradhan and others are solved after through discussion and persuasion with the IFA.
- (ix) 25.10.2010: Review DPC for ASTT converted JTOs were ordered.
- (x) 22.12.2010: Circle transfer case of com. N. Dandpat is halted for few months. It was a great achievement by our organization by both circle and CHQ.
- (xi) 29.01.11: Request transfer and posting of J. R. Munda, De MW(p) KNJ is ordered for Sambalpur, his choice place.
- (xii) 01.03.2011: Request transfer of Sri Babulal Murmu who was posted from KNJR to Jhumuritiya (Bihar) 3years back is ordered after persuasion with CGMM since Sep-10
- (xiii) 17.03.2011: Request transfer cases of few comrades like Ms. G.R. Swain, DE Balasore, Mr. L. K. Mallick, DE Baripada; and Mr. Arun Nayak DE BBSR were released.
- (xiv) 14.3.11: Lateral promotion case of Eng cadre is released after serious persuasion and that of accounts wing under process.

These are only few cases but there are so many cases and it is not possible to provide all. Cases are also there which are pending and all efforts are taken up to solve them. But to achieve the result is not an easy task. It takes so many approach through so many angles, at different timings suiting to the situation. However by grace of God most of our comrades are benefitted. The details of cases are regularly uploaded in our circle website. I specially thank com. S.K.Dalai our ex –CS and present CWC member as well as advisor to CHQ who has utilized his expertise and experience in advising me in all the intricate issues during this period . I thank com. K.N. Sahu, branch secretary of the Bhubaneswar branch and com. H. K. Dash who have always activated and encouraged the CS in taking up all issues especially issues related to finance wing. I thank all the branch secretaries and alert members who have coordinated with me to solve the issues befitting to the pulse of our comrades and the BSNL. I boldly proclaim that I always listen to all the members with patience and try my level best to deal impartially . I do not like to here any contradictory comments while dealing with any issues of any cadre or individual if it is a genuine and justified one. I always utilize my intellect and potentiality to deal all the genuine issues to achieve the goal. I thank all my esteem members who have really guided me as their CS to solve any issue. At last thank all my office bearers who have strengthened my will power to face all issues in right direction.

Thank you my dear comrades for the patience hearing.
AIBSNLEA- ZINDABAD.

(B. D. NATH)
CS-Orissa